



Job Description

Enhancement Lead-man

- The Enhancement Lead-man (EL) provides support to the Enhancement Team Leader. This person will have constant interaction with the Enhancement Team Leader and Team Members. The EL serves as the working support on the job site and is actively involved in the complete hardscape, pruning, plant and soft-scape installation. Individual must be energetic and have the ability to follow instructions.

Position Overview:

The Enhancement Lead-man is a part of the production Team at FLLC, and supports all team production functions:

- Position reports directly to the Enhancement Team Leader
- Works with minimal supervision and supports a team of 1-2 Crew-man in an efficient and productive manner
- Maintains a clean and safe job site at all times, monitors all tools, equipment and machinery for needed maintenance
- Trains and promotes the development of Team Member in the best practices of installation and company standards
- Support to the ETL with equipment and material with minimal supervision to meet established budget hours
- Ensures all equipment and resources are ready for the job site daily, efficient loading of trucks and lost time is key, supports the security of equipment on trucks and job-sites daily.
- Utilize technical pruning, plant ID, and floriculture
- Communicates any equipment problems to Enhancement Team Leader
- Supports and enforces safety procedures and company policies.
- Reports any safety concerns to Enhancement Team Leader and plays key role in resolution

Key Performance Metrics

1. Productivity and Quality commitment
2. Supports company mission statement and core values.
3. Completion of projects within budgeted hours
4. Job Safety and lost time because of job accidents or lost, stolen equipment


“Growing...One Relationship at a Time”