



Job Description

Enhancement Team Leader

- The Enhancement Team Leader (ETL) provides leadership and direction to the Enhancement team. This person will have constant interaction with the Enhancement Group Leader and Team Members. The ETL serves as the working supervisor on the job site and is actively involved in the complete hardscape, plant and soft-scape installation. Organization using 5S on job-site, trucks and warehouse areas is key to production and organization. Individual must be organized and have strong attention to detail. This position requires a strong work ethic and is committed to achieving goals.

Position Overview:

The Enhancement Team Leader is a part of the production Team at FLLC, and oversees all production functions of the team:

- Position reports directly to the Enhancement Group Leader
- Supports FLLC Mission Statement and Core Values
- Works with minimal supervision and leads a team of 2-3 people in an efficient and productive manner
- Maintains a clean and safe job site at all times, monitors all tools, equipment and machinery for needed maintenance. Ensuring proper safety techniques are utilized to protect the Team from injury is key.
- Trains and promotes the development of team members in the best practices of installation and company standards
- Sets team goals for specific periods of the day, meets to discuss specific plan to accomplish team goals 2-3 times per day while on site and within budgeted hours for each work order
- Supervises team members, equipment and material with minimal supervision to accomplish production schedules within established budget hours
- Reads work orders, parts lists, and other instructions. Ensures all equipment and resources are ready for the job site daily, efficient loading of trucks and minimizing lost time is key
- Utilize technical pruning, floriculture, and plant, insect, and disease identification
- Assists Enhancement Group Leader with layout of jobs and job measurements
- Communicates any equipment problems to Facility Manager and ensures equipment is turned in for repair.
- Reports any safety concerns to Enhancement Group Leader and plays key role in resolution


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JOB REQUIREMENTS:

- A minimum of (1-2) years of Project Enhancement experience.
- Completion of a two or four-year degree in Horticulture or a related field OR an equivalent combination of education and experience in the green industry.
- Organizational skills with the ability to manage and prioritize multiple tasks.
- Outstanding written and verbal communications. Conversational Spanish is needed.
- Self-motivated individual who sets his/her own personal and professional goals.
- High level of accountability for results in order to ensure production and quality.
- Valid driver's license and insurable.
- Able to lift 50 pounds.

Key Performance Metrics

1. Job Safety and lost time because of job accidents or lost, stolen equipment
2. Job Quality and Client Satisfaction
3. Completion of projects within budgeted hours
4. Commitment to learning and improvement
5. Support FLLC Mission Statement and Core Values
6. Team Member Development, training and mentoring Crew Leader

This position is full-time, which will include a competitive base pay, with incentives. We offer a benefit package that includes, vacation and 401K.

For immediate consideration send your resume and include salary history.
officemanager@fallingleaveslawncare.com 770-934-1227. Thank you for your interest!


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